

At Avalon Park Group, our mission is to change the way the world lives, learns, works and plays through creating healthy sustainable communities and every aspect thereof. There is value in carrying the principles that we use in designing communities into the work environment, encouraging our employees to maintain a healthy and balanced life. We believe that our strength is in our experience and our experience comes through the passionate dedication our employees channel into everything they do.

## **JOB DESCRIPTION**

We have a great opportunity for a highly motivated, team player and detail oriented individual to join our team as a Lead Maintenance Technician. Qualified Maintenance Technicians should have at least three years of experience in the following areas:

- HVAC Maintenance, Repair and Replacement
- Appliance Repair
- Plumbing Repairs
- Electrical Repairs
- General Apartment Make Ready
- Painting, Minor Carpentry and Drywall Repairs

A valid driver's license and safe driving history is a must. This is an on-call position which may result in evening, weekend and holiday coverage.

## **JOB REQUIREMENTS**

In this critical role for our residential/commercial community, you will maintain all physical aspects of the building as well as provide daily general apartment maintenance. This position is an integral part of the team and is key to our continued success! Some of the duties will include, but are not limited to:

- Assist in the maintenance and upkeep of buildings, common areas and grounds
- Participate in apartment turn-key process, service requests and preventative maintenance programs
- Contribute in the organization and inventory control of the Maintenance Shop and other storage areas
- Application of all safety standards and practices associated with maintenance operations
- Effectively communicate with residents, vendors and other employees
- Complete other projects and duties as assigned
- Participate in the on-call rotation
- EPA Type II or Universal certification is required

## **ESSENTIAL PHYSICAL QUALIFICATIONS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Frequent: stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb ladders; balance; kneel; crouch; crawl; talk; hear; lift and/or move more than 50 pounds
- Occasionally: sit; lift and/or move more than 70 pounds; push and/or pull using appliance dolly up to 200 pounds
- Specific vision abilities required by this job include close vision, distance vision, color vision and depth perception
- Ability to work long hours in inclement weather and emergency situations such as, excessive heat, storms, etc.

***\*\*We offer competitive wages and a full benefits package including health, dental, vision, FSA and 401(k).***